

**Position Title:** Worship Band Leader  
**Supervisor:** Director of Worship Arts (DWA)  
**Status:** Part-Time (12-20 hrs/wk)  
**Compensation:** \$20-\$24/hr

**Overview:** The role of the Worship Band Leader (guitarist) is primarily responsible for advancing the vision and mission of Zumbro Lutheran Church (ZLC) by designing, creating, building and leading band-led worship as a ministry whose purpose is to share the love of Jesus through music.

**Responsibilities:**

1. Passionately and collaboratively contribute to the creative envisioning and the detailed implementation of band-led worship (music selection, worship order, space design, lighting and screen design, and other worship content, etc.).
2. Select, arrange, and direct all musical offerings for worship services (Sunday @ 10:30 every week with occasional midweek offerings in Advent, Lent, Holy Week, Christmas Eve, etc.).
3. Serve as the lead musician and worship leader for band-led worship (10:30am Sundays and possibly expand to Wednesday evenings).
4. Coordinate and lead music/band rehearsals.
5. Actively recruit musicians for the whole of music ministry at Zumbro with emphasis on band-led worship and Youth Band.
6. Attend staff and worship planning meetings (flexible).

**Qualifications:**

1. A love and respect for people and a passion for being a team player.
2. Possess an entrepreneurial spirit and an enthusiastic missional outlook for music's role in a congregational setting.
3. Collaborative leadership skills to support the work of the worship team (staff and volunteers).
4. Proficient at guitar.
5. Previous experience leading a worship band.
6. Proficient with worship planning and production software (ProPresenter and Planning Center: Services), or willing and able to learn.
7. Passionate about creating and supporting meaningful worship experiences both in-person and online that are reflective of the Lutheran theological perspective and/or a progressive and inclusive theological perspective.

**How To Apply:** Please submit a cover letter, resume/cv, and video of you leading worship and any other recorded musical offerings you feel might be helpful and appropriate, to the Directing Pastor at [pastorrob@zumbrolutheran.org](mailto:pastorrob@zumbrolutheran.org).

*\*This job description represents collaboration between the Personnel Team and Church Council and is representative of what is the hope and desire of ZLC.*